Home, Together
(The Federal Strategic Plan)
&
Racial Disparities in Homelessness
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Read the Plan.

www.usich.gov/home-together

#HomeTogether

Home, Together:
The Federal Strategic Plan to Prevent and End Homelessness

United States Interagency Council on Homelessness
Home. Because we know that the only true end to homelessness is a safe and stable place to call home.

Together. Because the solutions are going to take all of us working together, doing our parts, strengthening our communities.
Addressing Racial Disparities in Homelessness: The Data

• Black people comprise **13% of the general population**, but account for over **40% of the homeless population** and **50% of the homeless population of families with children**

• Policies that have a disproportionate negative impact on persons of color as well as **structural racism** are the primary drivers of the disparities in homelessness (e.g., housing discrimination, eviction practices, criminal justice system, mortgage lending (redlining), educational systems)

Addressing Racial Disparities in Homelessness: The Data

- American Indians/Alaska Natives, Native Hawaiians and Pacific Islanders, and those of more than one race each comprise less than 5 percent of the general population. Each group’s proportion in the homeless system is more than double their representation in the general population.

- Hispanics make up 18 percent of the general population but 21 percent of the homeless population.

- Whites and Asians are considerably underrepresented in the homeless population.

Addressing Racial Disparities in Homelessness: Taking Action

1. Review HMIS race/ethnicity data and compare population proportions to that of the general population within the CoC geography

2. Analyze program and outcomes data by race/ethnicity to see if disparities exist in area such as: CoC outcomes measures, lengths of stay within programs/projects, length of time homeless
   • USICH will be issuing a “strategies” document and data guidebook that will provide further guidance
Addressing Racial Disparities in Homelessness: Taking Action

3. Begin to have conversations with those institutions/structures outside of the homeless system that drive these disparities (e.g., criminal justice system, landlord groups, education, behavioral health, banking/mortgage lending, workforce development)

4. Look within your individual organizations and address such issues as *implicit bias* and examine organizational structure and hiring practices to ensure a diverse representation in management/executive leadership and Board composition